



# VSM

**VSM College of Engineering**

Approved by AICTE, New Delhi, Permanently Affiliated to JNTUK, Kakinada,  
Recognised under 2(f) & 12(B) of UGC, Certified by ISO 9001:2015,  
Sponsored by the Ramachandrapuram Education Society (Estd. 1965)



Accredited By NAAC

## Welfare schemes available for teaching and non-teaching staff

### Government schemes:

- Provident fund
- Gratuity

### Schemes for academic staff:

- Financial support for attending/presenting paper at national and international seminars and conferences.
- Financial support for publishing research articles in journals.
- Encourage research activities with financial support to faculty and students.
- Project grants and supports for hosting seminars, conferences and workshops within the campus.
- Research grants for research/project students.

### Other welfare measures: -

- Group insurance
- Accident coverage
- Earned leave encashment
- Residential quarters on the campus
- Uniform for employees
- Food at subsidized rates
- Health insurance
- Medical facilities
- Transportation facilities
- Recreational and cultural facilities
- Personnel counseling
- Social security

PRINCIPAL  
V.S.M. COLLEGE OF ENGINEERING  
RAMACHANDRAPURAM

