

INTERNAL COMPLAINTS COMMITTEE

The Sexual Harassment includes any unwelcome sexually inclined behaviour, whether directly or indirectly, such as Physical contact and advances, Demand or request for sexual favours, sexually colored remarks, Showing pornography and any other non-verbal conduct of sexual nature.

Objectives:

Internal Complaints Committee has been constituted to prevent any form of sexual harassment in the institution. Internal Complaints Committee will examine all matters related to women in the institution and will make suggestions and proposals regarding such matters.

Responsibilities:

- Committee will take all necessary steps to assist the affected person in terms of support and preventive action.
- Committee shall comply with the procedure prescribed in the aforementioned UGC Regulations 2015 and the Sexual Harassment Act for inquiring into the complaint in a time bound manner.
- If the allegations against the respondent have been proved, it shall recommend punitive actions to be taken against the respondent to the management.

What constitutes sexual harassment?

Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as “unwelcome” sexually determined behaviour (whether directly or by implication) as:

1. Physical contact and advances;
2. Demand or request for sexual favours;
3. Sexually coloured remarks;
4. Showing pornography; and
5. Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

The following is also sexual harassment and is covered by the committee:

- Eve-teasing
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,

09.08.15

The ICC cell meeting was held today i.e. on 9.08.15 at 3.30 pm in ICT room and the following members of the cell were attended the meeting.

1. D. Jeevit
2. Kum. N. Vijayaraj Lakshmi N. Vijayaraj
3. Kum. K. N. Supra Redha.
4. Smt. Ch. Sai Lakshmi Ch. Sai Lakshmi
5. A. Dipreetha A. Deepika.

1. ICC cell meeting was started with warm greetings by the chairman.
2. The ICC cell of VSR college, Ramachandrapuram was formed with five members.
2. The chairman put forth the vision, mission and objectives of the committee.
4. The cell conducted decided to conduct an anti ragging program.
5. The chairman thanked the members.

N. Bharanidhar
convener

S. K. Ganesan
chairman.

The ICC cell meeting was held today i.e. on 18.12.2015 at 3.30 pm in ICT room and the following members were attended the meeting.

1. The meeting was commenced with welcome greeting by the chairman.
2. Dielded to conducted meeting on the "Role of women in the society".
3. The ICC committee gives necessary information to the students regarding ICC cell.
4. The chairman thanked the members.

↳ Homb. Mahanale
convenor

S. R. G...
chairman.

1. Member.

1. D. Jeevi
2. N. Vijaya Lakshmi
3. K. N. Sushma Renuka
4. Ch. Sai Lakshmi
5. A. Deepika